

**Bayshore Gardens Recreation District
Board of Trustees Work Session Minutes
March 4, 2020 @ 7:00 PM**

Present: Chair Jim Frost, First Chair Thom Williams, Second Chair Barbara Susdorf, Secretary Sandy McCarthy and Trustees, Terry Zimmerly, and John Lindsey.

Absent: Treasurer Katey Dolan and Trustees Steve Watkins and Belle Baxter.

Visitors: Barbara Greenberg, Suzanna Young, Dan Rawlinson, Allan Riga, Joyce Fisher, Susan Wade and Gwen Norris

1. Roll Call. See Above.
2. Employee Manual and Wages: Procedures for reviews/raises. The Board discussed possible additions to the Employee Manual and other ideas were shared. Secretary to draft a possible policy addition to existing Manual.
3. Updates on Marina. Marina nearly complete.

A handwritten signature in blue ink, appearing to be 'John Lindsey', is located at the bottom center of the page.