

Agenda
Bayshore Gardens Park & Recreation District
Board of Trustee Work Session
Wednesday; November 15, 2023, @ 7:00 P.M.

1. Roll Call
2. Call to Order
3. Pledge to Flag
4. Open Sealed Bid - Renovation Breezeway and Pool Restrooms and Showers Project
5. Trustee Committee Reports
 - Marina (Morris) - FOB to Exit North Marina
 - Marina (Morris) - Shed
 - Marina (Morris) - Ropes Fence on North Side of Marina
 - Marina (Morris) - Additional Items Discussed (If Any)
 - House & Grounds (Kyle) - Lighting (Pool & Courts)
 - House & Grounds (Kyle) - Fitness Trail
 - House & Grounds (Kyle) - Railings (Main Hall and Office Entrance)
 - House & Grounds (Kyle) - Screen Room
 - House & Grounds (Kyle) - Additional Items as Needed
 - Policy and Procedure (Cori) - Policy for Cool Water Lap Swimming
 - Policy and Procedure (Cori) - Additional Items as Needed
6. Agenda Discussion (Terry) - Employee(s) Reviews
7. Additional Items as Needed

(Resident comments agenda item 3 minutes)
8. Adjournment

Pursuant to Section 286.26, Florida Statutes, and the Americans with Disabilities Act, any handicapped person desiring to attend this meeting should contact the District Manager at least 48 hours in advance of meeting to ensure that adequate accommodations are provided for access to the meeting.

Pursuant to Section 286.0105, Florida Statutes, should any person wish to appeal a decision of the Board with respect to any matter considered at this meeting, he or she will need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is based.

BAYSHORE GARDENS PARK AND RECREATION DISTRICT
SWIMMING POOL POLICY RESIDENTS

1010SP

CHARTER 2002-365

Section 3 Use of district facilities—Persons entitled to use the district facilities and property of the district shall be limited to residents within the district, their family members and guests, and such other persons and groups as the trustees may authorize from time to time, The property of the district shall consist of real or personal property and improvements now or hereafter acquired, erected, or purchased by the trustees for the district. For the purposes of this act, each parcel of property in said district is hereby declared to be uniformly and generally benefited by the provisions hereof.

For Pool to be open to the public and lap swimmers the water temperature in the pool must be at least 70 degrees.

The swimming pool shall be for the use of residents and their guests and others as approved by the Board of Trustees on a case-by-case basis.

At least one Lifeguard and one pool attendant shall be on duty when pool is open to the public.

The residents and their guests shall sign a waiver and the residents shall obtain a pool FOB annually **See Rate Schedule** before using the pool. A guest may come to the pool with the resident.

The pool shall be closed 8:00AM until noon daily to the public unless one lifeguard and one pool attendant is on duty. The Board may authorize Bayshore Gardens Clubs and Organizations the use the pool during the 8:00AM until Noon (or until lifeguards and pool attendant are present) for Lap swimming / organized exercise. The time for lap swimming / exercise may be extended if Lifeguards and pool attendants are not available after noon. No one under the age of 10 will be admitted to the pool for lap swimming without a lifeguard and a pool attendant on duty unless accompanied by an adult.

Pool hours will be published. See Website

At least one Lifeguard and one pool attendant must be on duty when pool is open to the public. Should the District experience a shortage of lifeguards the pool will be closed to the Public during the hours that Lifeguards and pool attendants are not on duty.

Should the Board of Trustees authorize non-residents to use the pool, the charges per swim will be set by the Board at the time approval is granted to non-resident/s group. The non-resident/s shall sign a waiver before entering the pool area. The non-resident events shall have a certified lifeguard on duty at their expense.

The Pool may be open for resident only wetsuit lap swimmers Monday thru Friday 8:00 AM until Noon when the water temperature in the pool is 55 degrees to 70 degrees. Lifeguard and or pool attendant will not be provided. The pool is not open to the public for swimming.

1. A minimum of two lap swimmers in wetsuits approved by the Board of Trustees.
2. Swimmers under 18 must be accompanied by an adult and in a wetsuit as approved by the Board of Trustees.
3. Wetsuit specifications determined by the Board of Trustees, full body suit (neck to ankle and wrist).
4. FOBS will not be activated; you must go to the office for admittance to and leaving the pool.
5. Should the water temperature in the pool drop below 55 degrees, the pool will be closed to lap swimmers.

Approved: 5/15/18 *Sharon Denson*

Revised: 6/19/18 Revised: 11/21/18 Revised: 3/19/19 Revised: 4/28/21 Revised: 6/29/22 Revised: _____

Effective: 5/15/18

BAYSHORE GARDENS PARK AND RECREATION DISTRICT
POOL WAIVERS

1010CW

POOL LIABILITY WAIVER COLD WATER WETSUIT
RESIDENTS ONLY NO GUESTS

READ THIS FORM COMPLETELY AND CAREFULLY, IT MUST BE COMPLETED AND PROPERLY EXECUTED BEFORE USING THE BAYSHORE GARDENS POOL FACILITIES. **If Under the age of 18, This form must be completed by a parent or legal guardian.** Wetsuit lap swimming is available Monday through Friday from 8:00AM until Noon.

This form must be completed before a resident may enter the pool when the water temperature is below 70 degrees. The Resident must meet the wetsuit requirements as set forth by the Board of Trustees. Lifeguards and/or pool attendants **will not** be provided. The resident must comply with Board of Trustee Policy 1010SP.

The swimmer will go to the District Office to be given admittance to the pool and must report to the District Office when leaving. Minimum of two swimmers, at any time. Wetsuit swimmers under 18 must be accompanied by an adult.

You agree to the following conditions for the use of the Bayshore Gardens Park and Recreation District Pool Facilities: You agree and contract on behalf of yourself, your family, along with their respective heirs, successors, and assigns to release, indemnify, defend, and hold harmless the Bayshore Gardens Park and Recreation District, along with its official, employees, officers, volunteers, and agent for any and all damages, claims, losses, suits, causes of action, liabilities, judgments, costs, and expenses including attorney fees arising out of or related to use of the pool facilities.

The Bayshore Gardens Park and Recreation District is an Independent Park and Recreation District and Political Subdivision of the State of Florida. It enjoys sovereign immunity pursuant to Section 768.28 Florida Statutes and the execution of this form is not a waiver of such liability, moreover, the District's liability, if any, is limited to the amount specified in section 768.28, Florida Statutes that arises out of Tort, contract or otherwise.

You acknowledge that wetsuit swimming is a potentially dangerous activities. You are acknowledging on behalf of yourself, your family, successive heirs, that, even if Bayshore Gardens Park and recreation District uses reasonable care in providing the opportunity for this activity, there is a chance of serious injury or death resulting from participating in these activities because there are certain dangers inherent in the activity which cannot be avoided or eliminated. Your signature affirms your compliance with the conditions of this waiver and 1010SP Board Policy.

PRINT NAME OF SWIMMER

SIGNATURE OF SWIMMER

DATE

PRINT NAME OF PARENT OF GUARDIAN (UNDER 18 ONLY)

SIGNATURE OF PARENT OF GUARDIAN

DATE

Address: _____ Home Phone: _____

Approved: _____
Revised: _____
Effective: _____

BAYSHORE GARDENS PARK AND RECREATION DISTRICT
AGENDA FORM FOR TRUSTEES

1002F

Completed form due in the office by 4:00 p.m. eight (8) days prior to meeting date.

This form can be utilized to bring a motion and/or discussion topic to the board.

Motion Defined: A motion is a request, or proposal, for the board to take action on an issue.

Agenda Item: Employee(s) Review Meeting Date: 11-15-23

Type of Meeting: _____ Workshop Board Meeting _____

Motion: _____ Discussion: (check one)

Rationale for Request: _____

Estimated Costs to District (if applicable)

Attachments/Supporting documents: None: _____
Dominic Opatz - 90 Day Review

Board Trustee: Terry Zimmerly Date: 11/7/23

Print Name: Terry Zimmerly

Received by: [Signature] Date: 11/7/23

BAYSHORE GARDENS PARK AND RECREATION DISTRICT
EMPLOYEE PERFORMANCE REVIEW

1007 R

This review will be presented and discussed with Employee at time of review.

Dominic Opatz Maint 10-26-23
EMPLOYEE JOB TITLE TODAYS DATE

Each of the following will be rated from 1 to 3

3 Exceeds Expectations 2 Meets Expectations 1 Needs Improvement

Knowledge <u>3</u>	Skills <u>3</u>	Reliability <u>3</u>
Appearance <u>3</u>	Accuracy <u>2</u>	Perseverance <u>2</u>
Organization <u>2</u>	Judgment <u>3</u>	Follows Instructions <u>3</u>
Courtesy <u>2</u>	Cooperation <u>3</u>	
Innovation <u>2</u>	Initiative <u>3</u>	

Possible Points: 39

This Score: 34

Principle Strength

Grounds/ Accuracy/Organizational Skills/Time Maint.

Areas that Need Improvement

Organizing Shop / Will give us atleast
1 hr. per week

Employees Comments

Enjoys the people in community/co-workers.
90 Day Review

Plan for Improvement

Reviewed by: Gia/Terry Position: Managers/Per. & Sal.
Date of Review: 10-26-23 Signature: Gia O / Terry J. Jernsey

I have received this review and have been given an opportunity to respond. I completely understand the contents. Date: 9-26-23 Employee signature: Dominic [Signature]

Current Rate of Pay \$ 16.00 Pay Raise Recommendation \$ 17.00

Effective Date of Raise: 12-17-23

Approved 5/15/2018 Sharon Denson
Revised _____
Effective 5/15/2018